

**TITLE: ASSOCIATE PASTOR
WESTMINSTER PRESBYTERIAN CHURCH
AUSTIN, MINNESOTA 55912**

JOB POSTING

Westminster Presbyterian Church of Austin, Minnesota is seeking an Associate Pastor of Children, Youth, and Family Ministries. Westminster is a joyful place of worship, service, and fellowship in the name of our Lord and Savior Jesus Christ. Our church theme, “Growing in Faith, Reaching Out in Love” is embodied by the dedicated members, staff, and friends of Westminster Presbyterian Church. The Associate Pastor will oversee and provide Christian leadership of the Children, Youth, and Family Ministries. This position will also provide the opportunity to preach monthly to our congregation and will be responsible for assisting with other pastoral duties as needed.

This Pastor will provide warm and enthusiastic leadership and seek to create a connection community with our children, youth, and families, and will strive to maximize opportunities both for spiritual growth and service to others. We are looking for someone who has a heart for youth and creative ideas for leading our children, youth, and families into a Christ-centered future. We envision a person who can complement the duties of our Senior Pastor and have a shared partnership and ownership in the overall ministries at Westminster. This person should be able to relate well to parishioners and be a team player while working with staff.

Please contact the Associate Pastor Nominating Committee at westmin@westminsteraustin.com with any questions. We can supply a complete job description upon request.



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STATEMENT OF PURPOSE: To serve faithfully as “Associate Pastor of Youth and Family Ministry”. The focus of the position is approximately 60% youth, 20% family, and 20% general pastoral duties.

REPORTS TO: Senior Pastor /Head of Staff

RESPONSIBILITIES IN SUMMARY:

Youth

- Model strong and relational Christian leadership to the youth of the church
- Promote, coordinate, and implement engaging programs and activities for youth
- Provide leadership for Christian Education

Family Ministry

- Further develop a fully realized Family Ministry program
- Support fellowship and study opportunities for families

Pastoral Duties

- Provide monthly ministry training and direction to the Deacons
- Assist in and/or lead Worship on Sunday mornings
- Carry out other Pastoral duties as required in the life of the church
- Preach once a month

RESPONSIBILITIES IN DETAIL:

1. To provide warm **and enthusiastic** Christian leadership to the youth and family. To assist the head pastor with the spiritual development of the church members.
2. To facilitate and promote the overall youth ministries at Westminster which will include: Junior and Senior High youth group gatherings; development of relational youth ministry through special events; oversight of youth and family missions including the Youth Mission trip; creating and coordinating a framework of ministry that involves both youth and adults; involvement in community wide faith based events.
3. To coordinate Junior and Senior High Sunday School and youth group curriculum with the help of the Staff and Christian Ed Committee; to teach Confirmation Class; to involve youth in worship on a regular basis.
4. To supervise the Christian Education Director and to oversee all Children's Youth and Family Ministries. To collaborate with the CE Director and the CE committee to create an overall vision for the Youth and Family ministries at Westminster Church.
5. To implement and train an effective youth ministry team utilizing the intergenerational talent of this congregation. Oversee and be a resource to ministry team members.
6. To continue development of a comprehensive family ministry that includes regular fellowship and worship time.
7. To be the Pastoral Liaison to the Board of Deacons and provide monthly ministry training and direction for the Deacons.
8. To preach approximately one sermon each month as well as perform and/or staff the weekly "children's moment" sermons. Assist in worship leadership each Sunday and coordinate monthly youth praise band worship involvement.
9. To perform general pastoral duties; communion, weddings, funerals, baptisms, and general visitation.
10. To assist, when able, the Senior Pastor with visitation of members and prospective members.
11. The Associate Pastor (and immediate family if applicable) will relocate to the Austin community within a reasonable period of time as determined by the Associate Pastor Nominating Committee.

ACCOUNTABILITY: The associate pastor is accountable to the congregation through the Session for the fulfillment of the responsibilities of the position description, and to the Presbytery through the Committee on Ministry. Programs and ministries should be coordinated with the Senior Pastor.